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NATIONAL WORKPLACE RELATIONS

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COMMENTARY

Victoria Lambropoulos, Rohan Millar and Mark Rinaldi have updated the below annotations.

Fair Work Act 2009

Chapter 1 – Introduction

Employee or independent contractor is discussed in regard to *Construction, Forestry, Maritime, Mining and Energy Union v Personnel Contracting Pty Ltd* [2022] HCA 1 and *ZG Operations Australia Pty Ltd v Jamsek* [2022] HCA 2. See [FWA.12.20].

The meaning of casual employee is considered with reference to *WorkPac Pty Ltd v Rossato* [2021] HCA 23. See [FWA.15A.20].

Chapter 2 – Terms and conditions of employment

Maximum weekly hours of work are looked at in regard to *Dorsch v HEAD Oceania Pty Ltd* [2024] FCA 162. See [FWA.62.20].

Chapter 3 – Rights and responsibilities of employees, employers, organisations etc

New commentary on assisting health and safety representatives on request is provided at [FWA.494.50].

New commentary on personal payment orders is provided in regard to *Fair Work Ombudsman v Construction, Forestry, Maritime, Mining and Energy Union* [2023] FedCFamC2G 1060. See [FWA.500.50].