

WORKPLACE REVIEW

Volume 4, Number 4

Summer 2013

EDITORIAL	137
-----------------	-----

FOCUS ON AUSTRALIAN CAPITAL TERRITORY

Scope of conduct obligations outside employment – <i>James Macken</i>	140
--	-----

ARTICLES

New IR appeal body: Are the critics to be believed? – *Gerard Phillips*

The proposal that an appellate body be established that supervises the work of the Fair Work Commission is a sound one which would have economic and social benefits.	142
--	-----

Filling the regulatory gap: A new pathway for addressing workplace bullying – *Joanna Vincent*

The most powerful, although not easily measurable, outcome of the new regulatory framework for addressing workplace bullying will likely be a “shadow effect”: that is, the new laws will encourage employers to develop internal processes and policies in an effort to intervene earlier in workplace bullying.	145
--	-----

New fair work bullying jurisdiction: Applying for orders – *Neil Napper* and *Shane Wescott*

While uncertainty surrounds some aspects of the operation of the Fair Work Commission’s new workplace bullying jurisdiction, the release of draft forms, new rules and a draft Benchbook provides detailed information for parties and practitioners on initiating and responding to claims of workplace bullying. The following article examines the procedural aspects of initiating and responding to applications for orders to stop workplace bullying using a hypothetical claim based on an infamous recent sporting incident.	149
--	-----

Social media, recruitment and dismissal: Challenges and implications – *Tom Kavanagh*

The use of social media has blurred the lines between work and personal lives, posing challenges for employers, employees and the courts.	153
--	-----

INTERVIEW

The power of bringing people together: Robert McClelland reveals lessons learned as Attorney-General and life after politics – <i>by Azadeh Khalilizadeh</i>	156
---	-----

WORK HEALTH AND SAFETY

The breadth of the duty to others under WHS laws: An Australian reflection on the English prosecution of the Stafford Hospital – <i>Michael Tooma</i>	159
--	-----

VALE

The Hon John Terrence (Terry) Ludeke QC – <i>Michael Roberts</i>	163
---	-----

BOOK REVIEWS

The Righteous Mind: Why Good People are Divided by Politics and Religion – <i>Reviewed by Graeme Watson</i>	166
--	-----

The New Work Health and Safety Legislation: A Practical Guide – <i>Reviewed by Jeffrey Phillips SC</i>	168
---	-----

SPECIAL FEATURE

A Birthday Poem – <i>by Lucinda Napper</i>	169
---	-----

THE LAST WORD ...

Miscellany of the legal world – <i>Jeffrey Phillips SC</i>	172
---	-----

DIARY	177
-------------	-----

INDEX	178
-------------	-----