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ARTICLES

Cyberbullying and Employment Law: How and Why Lawyers Advising School Principals and Teachers Should Take the Initiative Now – Louise Floyd

The landmark 2018 Queensland Government Report into Cyberbullying provided recommendations on the modern day evil of cyberbullying between students at school. While no one can doubt the worth of that Report, it is fair to say that a substantial omission from the terms of reference was upstream bullying (the bullying of School Principals and Teachers by students and parents). After all, if a student sees their parents successfully bullying a Teacher or School Principal, won’t that child learn that bullying works? And will that “lesson” not undermine the good the Report is attempting to achieve? This article addresses the law pertaining to upstream bullying. It argues that the existing law is inadequate to protect school staff and there is a need for law reform. Given the recent findings of the 2019 survey into the wellbeing of School Principals this article should be useful for lawyers advising schools and also law reformers. 93

Is Time on Your Side? Applications under s 31 of the Limitation of Actions Act 1974 (Qld) – Elizabeth Gaffney

Is the three-year limitation period for most personal injuries actions really the “end of the road” for plaintiffs? Section 31 of the *Limitation of Actions Act 1974* (Qld) may provide a pathway. But it is one strewn with obstacles. This article examines s 31 and its many elements in light of cases of those fortunate enough to have availed of its provisions and some salutary decisions in which the plaintiffs were not so lucky. 102

**On International Wills in Australia: An Unused Tool in the Estate Planning Arsenal –
*Francesco Maconi***

International estate management poses several problems for testators, executors and for the courts. In 1973 the international community met in Washington, DC to discuss the work of the UNIDROIT Convention Providing a Uniform Law on the Form of an International Will (Washington Convention) that annexes the Uniform Law on the Form of the International Will (Uniform Law). Despite attending the Washington Conference, Australia did not consider enacting uniform legislation in the States and Territories until almost 40 years after the Washington Conference was held. There has been little discourse on the Washington Convention and the Uniform Law in Australia since that time. This article argues that there is a need for a renewed discourse on international wills that seeks to promote the political, economic and client advantages of the Washington Convention and the Uniform Law in Australia. 118

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