
INDEX

Accessorial liability

- Fair Work Act 2009* (Cth) s 550, 99
- Fair Work Ombudsman, 100-103
- FWO v Step Ahead Security*, 101

Australian Building and Construction Commission (ABCC)

- possible reinstatement of, 110

Cash, Senator Michaelia

- interview with, 110

Complaints and inquiries protection

- Fair Work Act 2009* (Cth) s 341(1)(c)(ii), 118
- Murrihy v Betezy.com.au*, 119, 121
- Shea v TRUenergy Services Pty Ltd*, 119-120
- Trevena v Thiess Pty Ltd*, 119

Conduct obligations in ACT public service

- and democratic rights, 95-97
- and free political communication, 95, 97-98
 - *Coleman v Power*, 97-98
- Gaynor v Chief of the Defence Force*, 97-98
- Human Rights Act 2004* (ACT), 96
- Human Rights Commissioner, 96
- McManus v Scott-Charlton*, 96
- Public Sector Mgt Act 1994* (ACT), 95-98
 - misconduct provisions, 95, 97
 - s 9(1), (2), 95-98
- Public Service Commissioner, 97

Construction Forestry Mining and Energy Union (CFMEU)

- perspective on Government's plans, 110

***Fair Work Act 2009* (Cth)**

- accessorial liability provisions, 99
- complaints and inquiries protection, 118
- minimum period notice of termination, 106

Fair Work Commission

- interim decisions on reinstatement, 109

Fair Work Ombudsman

- Natalie James, 112

- Online Learning Centre, 113

PACT, 112

- role of, 112-113

- website visits, 113

Future of industrial relations event,

- Lander & Rogers, 110
- Thomson Reuters, 110
- Workplace Review*, 110

Future of unions/employee representation

- and commercial businesses, 111
- Marea Wilson on, 111
- Tim Lyons on, 127-128

Hamilton, Deputy President Reg

- Fair Work Commission, 111

Harnisch, Wilhelm

- CEO of Master Builders Australia, 110
- on CFMEU, 110

Health Services Union (HSU)

- Kathy Jackson, 127
- Planet Jackson*, 127

Implied freedom of political communication

- Coleman v Power*, 97-98
- conduct oblig's in ACT public service, 95-98
- Public Sector Mgt Act 1994* (ACT), 95-98
 - s 9(1), (2), 95-98

Indigenous Australians

- denial of workplace rights, 110
- discrimination, 110
- in Northern Territory, 110

Interns

- underpaid and not paid, 109

Jackson, Kathy

- Health Services Union, 127
- Planet Jackson*, 127

James, Natalie

- as Fair Work Ombudsman, 112

INDEX

building a culture of compliance, 113
complex system, a, 112
enforcing workplace rights, 112
exploitation, 113-115

- industry structural arrangements, 114
- labour-hire/outsourcing, 113-114
- low skill/labour intensive work, 113
- migrant and seasonal workers, 113-114
- young people in hospitality/retail, 113
- 7-Eleven chain/stores, 114-115
- visa-holders, 113-114

interview with, 112-117
liability, accessorial, 115
penalties, increase, 116
phoenixing, 116
strengthened powers, 116-117
unions, 115-116
workplace laws, 116

Kourakis, Chris

Chief Justice of South Australia, 127

Labour hire

health and safety obligations, 109
model laws, 109

Lyons, Tim

future of unionism, 127-128

Mallia, Rita

CFMEU NSW Branch President, 110
on Government's plans, 110

McCallum Medal Competition

2015, 111
2016, 110

NSW Police Force

Workforce Improvement Program, 110

O'Connor, Brendan

interview with, 110

O'Neill, Brendan

A Duty to Offend, 127

Penalty rates

future of, 110

Productivity Commission

report on workplace relations, 110

Reinstatement

interim on interlocutory basis, 109

Return to Work Act 2014 (SA)

rights of injured employees, 109

Shop, Distributive and Allied Employees Association (SDA)

"Faustian bargain", 128
membership, 128

Stewart, Professor Andrew

on, 111
University of Adelaide, 111

Termination of employment

Fair Work Act 2009 (Cth) s 117, 106-107
implied term of reasonable notice, 105-108

- *Brennan v Kangaroo Island*, 105-106
- *Byrne v Australian Airlines Ltd*, 105
- *Kuczmarski v Ascot Admin*, 105, 106-108
- *McGowan v Direct Mail*, 107

payment in lieu of notice, 109

- *Kentz (Aust) Pty Ltd v CEPU*, 109

Trade Union Royal Commission

findings of, 110

Work Health and Safety

Deal v Father Pius Kodakkathanath, 122-126
legislative purpose, 122-125
Occ. Health & Safety Act 2004 (Vic), 122-124
"reasonably practicable", 122, 125

York, Assistant Commissioner Carlene

NSW Police, 111